



**WELCOME TO HURST
PODIATRY**

Welcome!

We're looking forward to working with you.
Thanks for taking the time to stop by and find
about all things Hurst Podiatry.



About Us



We are a team of experienced podiatrists with a passion for finding the solutions to the problems that prevent our patients from doing the things they love. Our core purpose is to provide amazing clinical outcomes that allow our patient's to recover and get back to being happy, healthy and mobile. Our team provides a range of services across four locations at Kilsyth, Croydon, Mooroolbark and Healesville in Melbourne's eastern suburbs and the beautiful Yarra Valley.

HURST PODIATRY

CORE VALUES



KEEP IT REAL

Because we believe in being strong communicators with integrity:
We are honest, humble and own the person in the mirror.



BE MEMORABLE

Because we believe in always delivering exceptional care:
We are always fun, friendly and respectful
We are caring, compassionate and reliable and believe in small gestures



SWALLOW THE FROG

Because we believe in challenging ourselves:
We strive to improve and innovate
We bite off and embrace big challenges with a growth mindset.



WE BEFORE ME

Because we believe in making others a priority:
We are supportive, encouraging and flexible
We are loyal, reliable and place others first.

Why work with us?

We love watching our team members grow and learn and we love investing in our people. As a member of our team...

- You get to use the best treatment options available (shockwave, 3D gait rooms, K laser therapy, cryopen and therapeutic ultrasound).
- You get to work alongside sports physios, sports medicine doctors and have avenues towards endorsement.
- You get weekly one-on-one mentoring.
- Have access to a structured internal and external professional development program.
- You get to be part of a culture driven team environment.



More reasons to work with us!

- You get to experience excellent work conditions that are built around your long terms goals and desires to strike the perfect work/life balance.
- You get to establish yourself in a clinic with a diverse range of patients.
- You can design your own career through opportunity for career progression - clinic ownership, leadership roles, high income, work flexibility, mentoring and more.
- \$3000 annually towards CPD opportunities which includes interstate travel opportunities.
- Laptop provided for both personal and work use.
- Generous remuneration with a rewards structure.



Don't judge each other by the harvest
you reap but by the seeds that you sow -
Robert Louis Stevenson

Our Treatment Philosophy



Our treatment philosophy is simple, we believe in offering the best care we can and we don't believe in over-servicing or pushy sales tactics. We believe everyone deserves to have the best treatment options made available to them and then work with them to select the best unique approach for them. To achieve this, we make sure we possess state of the art equipment and create an elite training space for our team to develop.

Build your Career

Benefits of working with us

0-100 Days	Induction plan You have an opportunity to learn how to be a great team member
12m	Mentoring Plan Optimise your skills in what you do and say to provide best client experiences
2-3 Years	Your Personal Brand We will work with you to develop your personal brand and reputation as the best at what you do.
Career	Pathways You benefit from a pathway that leads you to a rewarding and successful career

How We Get You Started



Upon starting your journey with us you will receive your 0-100 day journal. This document includes a week-by-week checklist that helps you seamlessly integrate you into our team.

It has been designed for you to go at a pace that is comfortable and has been thoughtfully created to introduce you to every facet of the business one step at a time so that you never feel overwhelmed or under supported.

Your First Year

Your first year will see you participate in a regular rhythm of training and mentoring. We do this through:

- Weekly 1:1 mentoring.
- Access to our Clinical library with over 200 lessons and videos.
- Orthotic tutorials.
- Weekly case reviews and mentoring.
- Monthly All team training sessions.
- Access to a 3k CPD budget.
- Full support of Admin and policies and procedures training.
- We help you build and review your own personal desire statement to start you on your personal version of success.



Years 2-3



We will continue to work with you to foster a unique career pathway for you we do this by:

- Continuing to build and evolve your personal desire statement
- Identifying your own personal preferred client and actively building your brand so you see more of the types of cases you enjoy
- Identifying the work/life balance you want
- Identifying the Career Pathway you want to pursue

"Far and away the best prize that life has to offer is the chance to work hard at work worth doing." -- Theodore Roosevelt

Career Pathways

We are proud to offer our team meaningful career pathways. Some of the career pathways you can choose from are:

- High Income Earner
- Specialisation and Further Education (Masters/PhD/Surgical fellowship)
- Leadership Mentoring
- Travel/Lifestyle
- Clinic Ownership (Buy in / Start up)
- Full time wages in a part time week



We help deliver you to your version of success

We take pride in letting you choose your own pathway and going on
that journey with you

What can you expect from us?



Transparency

Honesty and transparency are two of the most important attributes we value in our team members, so it's only fair that we hold ourselves to the same standards. We promise to be honest and transparent with you in every interaction we have.



A Team Focused Culture

Many businesses talk about being customer focused (or patient focused in our industry!) but at Hurst Podiatry we are *team* focused as we believe that looking after our team is our number 1 priority! We only hire the best so we know our patients will always be looked after!



Treated Like Family

When you join the Hurst Podiatry team you are joining a family and that means we will treat you as a family member and we will always care for you and your welfare with that intent. We will prioritise your best interests above ours.



Accountability

You can expect us to hold you to a higher standard than you hold yourself. We will not let you off, and we will not let you down. Expect us to give you individual mentoring so you can grow and improve as a practitioner in all areas of your role.

What do we expect from you?

 Effective Communication

 Honesty & Integrity

 Be a Team Player



MEET THE **TEAM**



Anita

Practise Manager



Terri

Admin Team Member



Linda

Admin Team Member



Jenni

Admin Team Member

MEET THE TEAM



Brenton Hurst

Senior Podiatrist/Founder

Brenton started the business in 2011. He is passionate about building a team environment and helping people develop.



Belinda Dennehy

Senior Podiatrist

Bel started with us in 2016. Bel loves general care podiatry and is interested in nail surgeries.



Mitch Anderson

Senior Podiatrist

Mitch joined our team in 2020. He has a special interest in biomechanics and sports injuries.



Rowan Hendricks

Associate Podiatrist

Rowan joined our team in 2022. He has an interest in scheduled medicines, prolotherapy and laser therapy

Let's Get **Started...**



Join us Today!

Complete an application on our website and let's get started

